



EAR Member, Guest, Visitor and Presenter Confidentiality Statement

Purpose

EAR was established in 1985 to provide a forum for confidential discussion among the managers of members' employee assistance programs. The objective is to profit from each other's experience and expertise through an open exchange of information on topics such as program design, policy development, referral resources, comparisons of treatment resources and other issues that may develop. An atmosphere free of solicitation by vendors and consultants provides the freedom to express current concerns for the industry with confidentiality being a priority.

Expectations for Participation in EAR Venues

As a reminder to all members, guests, visitors and presenters, information shared during EAR gatherings online, telephonically, or face-to-face is to be held in the strictest confidence. This includes discussion of industry trends, specific member announcements, sharing of experiences with vendors, and employment opportunities. Unless specifically released by a member employer from this custom of holding such information in private, all EAR members, guests, visitors, and presenters will adhere to this policy of confidentiality.

I have read and understand this Statement of Confidentiality. I know that I can approach any current Board Member in the future for clarification of this obligation.

Signature

Date

Name of Member and Employer

Name of Employer